

# NORTHSHORE NEWS

June, 2007

NORTHSHORE EDUCATION ASSOCIATION

Issue 10



## NSEA Calendar

### June 2007

- ◆ June 12<sup>th</sup>: NSD School Board Meeting, 4:00 pm Admin Center
- ◆ June 22<sup>nd</sup>: Last day for students!
- ◆ June 25<sup>th</sup>: Non-student Day
- ◆ June 26<sup>th</sup>: Grading Day
- ◆ June 26<sup>th</sup>: NSD School Board Meeting, 7:00 pm Admin Center
- ◆ June 30<sup>th</sup>: NEA-RA begins, Philadelphia, PA

### July 2007

- ◆ July 1<sup>st</sup>-5<sup>th</sup>: NEA-RA, Philadelphia, PA
- ◆ July 4<sup>th</sup>: Independence Day!
- ◆ July 10<sup>th</sup>: NSD School Board Meeting, 4:00 pm Admin Center
- ◆ July 30<sup>th</sup>-August 2<sup>nd</sup>: WEA-Leadership Academy, Shoreline Center

### August 2007

- ◆ July 30<sup>th</sup>-August 2<sup>nd</sup>: WEA-Leadership Academy, Shoreline Center
- ◆ August 8<sup>th</sup>-9<sup>th</sup>: Executive Board Retreat, Eason Estates
- ◆ August 29<sup>th</sup>: Non-Student Day
- ◆ August 30<sup>th</sup>: Non-Student Day



## 3.7% Increase for 07-08

Our contract re-opener bargaining will result in a **3.7% increase in salaries, stipends, and TRI** for next year.

The State funded a 3.7% COLA for salaries (not stipends or TRI) for only those who are State-funded. Using levy funds, NSD will fund the COLA for stipends and TRI, and for those who are levy-funded staff.

## President's Message

The end is near! Not in the literal sense, but this school year is winding down! I hope all of you take a little time to sit back and relax over the coming months. Many of you are taking classes, working second jobs, etc., but still take a break for yourself. My summer work begins on the night of June 22<sup>nd</sup> when I fly to Philadelphia for two weeks to attend the **National Council of Urban Education Associations Conference** and the **National Education Associations Representative Assembly**. After that, it is back to the office to begin preparations for the next year. I hope to take some time for camping and bike riding with my kids here and there during late July and early August.



The **NSEA Relay For Life Team** was impressive in our first ever relay to raise money for the American Cancer Society. NSEA's Relay For Life Team members included: **Tim Brittell, Lisa Beebe, Amy Dussault, Kami Grove, Dianne Halatyn, Ann Massengill, Mike Massengill, Mark Mayberry, Kerri McCaul and her daughter Kelsey, Susan Nakatsu, Margaret Sanborn, and Brad Tenney**. We came in second in fund raising as we collected \$5,147.00. Lisa Beebe was our top fund raiser collecting \$1,000.00 herself! If you have never participated in this event, I hope you considering getting involved next year. What a fun time for a great cause!

Our bargainers are currently hard at work on **limited re-openers**. The NSEA bargainers are discussing the **salary pass through from the state**, and hoping to discuss effects of some **staffing formulas and work loads**. The district and association must agree with limited re-openers to discuss certain topics, so this year the discussions are less broad in their scope. Next year we will look at all aspects of our contract!

NSEA is currently also proceeding with a **grievance** against the district over the loss of some plan time for Special Ed Learning Center teachers at the high schools. This has reached Step 2 in the grievance process and we hope to wrap this up by the end of the year. We will let you know of the eventual outcome.

As we get near the end of the year, many schools are busy selecting **TRTs and Department Heads**. Next year we will begin with new Department Heads in place using the new **Shared Decision Making** language. NSEA is already closely monitoring how this is working in the schools and the types of waiver requests we are receiving. Our bargainers worked hard on this language and did represent **all** levels of our organization. They also knew that there could be a few bumps in the road when actual implementation took place. These are the things we are monitoring and will take to the bargaining table after the first year of implementation.

Again, have a great summer! See you in August!

## New NSEA Officers

Congratulations to our candidates! Here are the official election results as approved by the NSEA Rep Council:

### OFFICERS

President (two-year term): **Tim Brittell**  
Vice-President (two-year term): **Steve Johnson**

### EXEC BOARD

Primary Elementary Exec Board (two-year term): **Michelle Ward**  
Intermediate Elementary Exec Board (one year term): **Brad Tenney**  
Junior High Exec Board (two-year term): **Yvonne McCord**  
Senior High Exec Board (one-year term): **Annor Benson**  
Specialist Exec Board (two-year term): **Mike Massengill**  
At-Large Exec Board (two-year term): **Gail Barnfather**  
At-Large Exec Board (one-year term): **Vikki Berard**

### CONTRACT MAINTENANCE COMMITTEE

Special Ed CMC (two-year term): **Amy Dussault**  
Elementary CMC (two-year term): **Bill McKinnon**  
High School CMC (two-year term): **Stephanie Wright**

NSEA would like to thank outgoing Vice President **Kathy Rose** and outgoing Exec Board members **Justine Hurley** and **Katie Drov Dahl** for their service and dedication to the association.

# NSEA Communicators

## MAKING NSEA MORE EFFECTIVE!

Has your department selected its NSEA Department Communicator for next year? Have you thought about volunteering for this easy, yet important role? Or will your newly elected Department Head fill this role?

Next year is the first one for NSEA Department Communicators. Several months ago, NSEA's Representative Council decided to create this role in order to make NSEA more effective in the future.

Department Communicators will assist building reps by helping to create two-way communication between NSEA and each department. This will generally mean distributing materials and gathering feedback. They will also assist reps in encouraging members to participate in key Association activities.

Why do we need Department Communicators?

- Reps don't have the time to talk with everyone, and can't always know what's going on throughout the school. Department Communicators will keep our reps informed so NSEA can work to make the improvements we need.
- Important information is best communicated in person, not by email or paper, which is often unread or ignored. Reps will sometimes pass important information on to Communicators, who will then talk with their department colleagues.
- The District's principals are always communicating with each other. We need to improve our NSEA communications system so that our new Shared Decision Making Leadership Teams are, via NSEA, communicating from school to school. We want the SDLTs to improve our schools for everyone.
- Let's face it. Without an increase in funding, there are severe limits to the improvements that we can make. Yet there are legal restrictions on how we use email and school mailboxes to press for more funding. Our Department Communicators will talk with others in their department face-to-face at those times when everyone's participation is needed to make a difference.

Before school ends, please tell or email your reps who will be your department's NSEA Department Communicator for 07-08.

Northshore News is a publication of the Northshore Education Association. NSEA is the union and professional organization of the certificated staff of the Northshore School District.

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## Classifieds

**VACATION RENTAL:** Reserve time at my Hood Canal, Tahuya vacation home. All the comforts of home plus a beautiful view, large deck, swimming off dock, boat launch, sailing/rowing dingy, bird watching, beach walks or crabbing, star gazing, and GREAT sunsets! The place sleeps 5-6, rents for \$560/week; or \$100/night. Contact Nancy Bacon at 425-483-8068 or [tuckerandfun@comcast.net](mailto:tuckerandfun@comcast.net)

**BOAT FOR SALE:** 21 foot Sportsman/Seasport. Hull 1980 2000HP Suzuki OB, 1999 Radar, fish finder/depth sounder, semi-hard top, full canvas, hydraulic steering. \$12,000. Offers considered. Contact Kathy Colcord-Moen at 206-842-1314.

**COUGAR SOCCER CAMP:** Ages 6-14 at Pop Keeney Grass Field. There are 4 week long sessions in July and August \$105.00 per session Contact: Alex Zahajko: 206-853-9333, [cougarcamp@comcast.net](mailto:cougarcamp@comcast.net), or [www.cougarsoccercamp.com](http://www.cougarsoccercamp.com)

**VOLUNTEER OPPORTUNITY:** Spend your summer with Habitat for Humanity! We're looking for people with leadership and teaching skills to be Team Leaders on our Construction site this summer. At least a two day commitment per week; one day training one day leading other volunteers. Commit to one week or the whole summer! Please contact interest to: Maggie Karshner. Volunteer Coordinator Habitat for Humanity East King County 425-869-6007 ext 232 or [maggie@habitatekc.org](mailto:maggie@habitatekc.org)

## How Did We Do?

In order to improve communications with our members, we want your feedback! Please complete this survey and return it to the NSEA Office by 6/21/07 and we'll enter your name in a drawing to win one of three Starbuck's cards.

- Did you find the NSEA newsletter easy to read?  Yes  No
- Did you find the articles useful/interesting?  Yes  No
- Would you prefer a paper copy or electronic copy of the NSEA newsletter?  
 Paper  Electronic
- What would you like to see added to the newsletter? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- Have you visited the NSEA website ([www.northshoreea.org](http://www.northshoreea.org))?  Yes  No
- What would you like to see added to the NSEA website? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- How can we improve communications with members at your location? \_\_\_\_\_  
 \_\_\_\_\_  
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Name: \_\_\_\_\_ Location: \_\_\_\_\_ Ext: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 \_\_\_\_\_

Drawing will be held on 6/22/07. You must be an NSEA member to win.  
 Winners will be notified by phone and prizes will be sent to each winner's home.